



Building a bridge to the changes ahead not a fence around old and outdated systems.

The changes ahead in the *education and work based learning sectors* are unprecedented. How our sector will look and operate in the coming months and years is causing providers a great deal of concern. What will not change is the requirement for your health and safety provision to keep up to date and keep pace with the changes proposed. **Consider the following:**

- However the relationship between the provider, the employer and learner changes there will *still be a duty of care to be met and discharged*.
- Whether the SFA disappears and is replaced in any way by the '*Institute for Apprenticeships*' or whatever new drivers of standards come onto play, the *guidance from HSE* for our sector will *remain the same*.
- Organisations and individuals will still need to be *competent* and meet the basic legal requirements laid down for them and determine compliance levels as a result.

Ask yourself this?

- What is the likelihood that you are currently doing *more than is required* by law, regulations and best practice? *Answer* - if you are like 80% of those businesses we audit the answer is likely to be that you are *doing too much!*
- Is there a likelihood that your systems are based on *out of date SFA principles* and contain *inaccuracies and incorrect references*? Again nearly every system we review contains a question or detail that is *out of date*, and an approach that *doesn't reflect HSE guidance* for the sector.
- How well will your current system perform as you *move forward with the changes*? If you have **built a fence** around an old system how easy will it be for you to **build an effective bridge** to a new and more functional system offering you more *flexibility and efficiency*?

What can you do? What benefit can we bring to your business now to safeguard you as you move forward and experience the changes coming your way?

- **We offer**, for a fixed fee of **£499** for a *1 day audit* and *review of your current system* against the current legal and regulatory requirements and best practice.
- **You will** be left a *detailed report* on all aspects of your provision and processes with a clear action plan to move forward.
- There is a **better way!** We have had great success in *introducing new processes* to providers saving them time and money, developing greater *efficiencies*. We will demonstrate the way a *better system* can operate and outline clearly where you can *make the necessary changes*.
- **Keeping up to date**. As the leading health and safety consultancy in the sector we track all changes and developments and evaluate how they effect you. This includes *regular discussions with HSE* regulators for your sector. Making and receiving representations with IOSH and ROSPA. *Analysing prosecutions* of employers and providers in your sector and *interpreting* all the changes to funding, organisational and procedural arrangements in order to advise you and assist you to keep up to date and stay ahead. The service includes *bi-monthly updates and reflections* on all that affects your business for 12 months after the initial visit.

DTD Training Ltd has worked for nearly 20 years in your sector effectively working with providers, developing and delivering standards of competence, and generally improving the compliance of your business, We are passionate and dedicated to maintaining and improving the standards of the businesses we work with. Principal consultant **Tudor Williams** is a Chartered member of IOSH (CMIOSH) and registered on HSEs consultants register. (OSHCR).