



Excellence in Leadership,
Management and Governance

The
Education
& Training
Foundation

Strategic Leadership and Governance

Programme Outline

Objective

This programme aims to strengthen the Leadership and Governance capability of providers in the FE sector, and deliver an increase in the quality of provision for learners, maximise the potential of relationships with employers in meeting skills demands and enable a greater return on public spending. It also complements the wider focus on leadership, specifically linking to the Leadership Register.

Target Audience

The senior leadership of providers of all types and sizes, and includes directors, senior managers and board members, including non-executive directors.

Programme Outline

The programme consists of a 1 day practical workshop for 10 people, plus 3 x virtual follow-up sessions over 8-10 weeks to support action plans, share experiences and review the agreed return on investment (ROI) measures. The workshop will cover:



To ensure that attendees gain real world benefit, the programme will include:

- examples of best practice from organisations outside the FE sector;
- practical application work – on real situations from attendees' organisations;
- discussions around leadership behaviours and how leaders can influence their teams;
- specific actions for each attendee – based around a template that will be provided;
- reference to the core themes from the AELP Leadership & Governance Guide**

The programme will be delivered by experienced senior managers who have held board positions and worked with internal and external stakeholders and with different funding sources. The style will be supportive but challenging, and will encourage attendees to open up and discuss real issues, so that real progress can be made.

**Much of the relevant content from government, the sector and Ofsted has been captured in the AELP Leadership & Governance Guide. This will form a valuable resource during the development workshop, and beyond.

In partnership with:



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Why should you attend?

The programme will enable attendees to engage in personal, professional and organisational development with others across the sector, and exchange best practice. There will be a major focus on discussing and resolving real-life issues, using application sessions where attendees will be expected to contribute on current issues and generate ideas for solutions. These issues will include, but are not limited to:

- reviewing current governance arrangements and possible improvements;
- ensuring that organisation strategies are relevant, up to date and well understood;
- discussing leadership style and establishing clear accountability;
- assessing quality processes and standards, looking at all aspects across the organisation.

Attendees will be able to measure results and provide a clear return on investment (ROI) of their time and resource. Progress and questions will be shared and reviewed in the virtual follow up groups, which will focus on sharing experiences and reviewing progress, particularly on the agreed ROI measures.



How do you register?

Events are being held in different regions across England. Please go to the [ELMAG Portal](#) to find the most convenient venue and date.

There is a variable fee to attend the programme, depending on the size of your organisation. More details can be found through each event outlined within the above ELMAG link.

Once you have signed up, you will be sent a confirmation. Then, approximately two weeks before your event, you will be sent joining instructions (along with a more detailed programme outline) and some pre-work to be completed.

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